



Criteria for United Marriage Encounter and Marriage Encounter Support Foundation Board of Directors Couple

These criteria are used in nominating and electing Directors of United Marriage Encounter and Marriage Encounter Support Foundation (UME-MESF). These criteria are applied as guidelines and not as mandatory requirements, **except that qualifications required by the UME and MESF By-laws (Section 4.05) are in bold print.**

These criteria are applied together with (1) the Plan for Election adopted by the Board of Directors and (2) the By-laws, including this statement in Section 4.05. In each election of Directors or Executive Committee, the primary objective is to select the group of couples who will benefit United Marriage Encounter the most by serving on the Board or Executive Committee.

1. They **shall be a married couple** and willing to **be elected and serve as a couple.**
2. Both husband and wife **shall be Christian.** Both should have a strong, loving, growing, and personal relationship with God.
3. Each Director **shall be active, together with his or her spouse, in a Trinity-based Christian congregation.** Membership in the same denomination and congregation is desirable but not essential. Active participation, not formal membership, is required.
4. The couple should have a strong, committed, loving, and growing marriage relationship. They should be working together to build their good marriage into a better marriage with God's help.
5. Both wife and husband should be the kind of people who make strong, lasting commitments.
6. They **shall be committed to the purposes of UME.** They should have a steady, enduring commitment to Marriage Encounter, evidenced by their gifts to the ministry of time, talents and financial resources.
7. They **shall be committed to practice the Marriage Encounter dialogue method.**
8. They should have been married to each other for at least the last four years.



9. They should have been encountered (UME or other Marriage Encounter expression) for at least three years.

10. **They shall have completed a Marriage Encounter Weekend presented by UME.** It is desirable that they have completed a UME Weekend (Regular, Deeper, or Team Weekend) within the last five years at the time of first election as a Director.

11. **They shall be members of UME.** (See By-laws, Article 2.)

12. They should have some UME leadership experience. This may include, but is not limited to, past or present service as a UME Team Couple, UME Community leadership or member of a UME-MESF Committee or Task Force.

13. If reasonably possible, they should be actively involved in a UME Community and should be active members of a Core that follows the UME Core Guidelines.

14. They should be willing and able to make a significant time commitment to this loving task.

15. As brothers and sisters in Christ, should be able and willing to work with people of all races, nationalities, ethnic groups, religious beliefs, and backgrounds.

ADDITIONAL CRITERIA FOR UME-MESF EXECUTIVE COUPLE AND ASSISTANT EXECUTIVE COUPLE

Criteria for each of these two loving tasks include all the criteria for Directors, plus these additional criteria:

1. The couple should have:
 - a. The demonstrated or potential ability to perform the loving tasks stated in the UME-MESF Executive Couple Loving Task Description
 - b. Good interpersonal, leadership, and organizational skills.
 - c. Current or past service on the UME-MESF Board of Directors.
2. They should be willing and able to make a significant time commitment to this loving task.